



JOIN OUR TEAM OF VOLUNTEERS!!!

Policy and Research Coordinators (2 volunteer positions)

About Young Feminist Europe

Young Feminist Europe (YFE) is an open platform that amplifies young feminist voices and activities across Europe through campaigns, advocacy and movement building. We bring together young and diverse self-identifying women, non-binary and gender non-conforming people aged between 18-35 years old to impact and shape a feminist Europe that promotes gender equality, equity and social justice for all.

To achieve YFE's vision, we harness the power of feminist grassroots and hashtag activism. We organise community building activities and campaign workshops, as well as collaborate to mobilise for demonstrations and engage with key stakeholders in the EU sphere and beyond.

YFE is a volunteer and youth-led platform and a transnational organisation. We have individual members in Belgium, France, Spain, Germany, Austria, Croatia, Portugal, the UK... and our presence across Europe is always growing. We operate on a non-profit basis.

YFE Values & How We Work

YFE aims to provide a safe space for all self-identifying women, non-binary and gender non-conforming people and we believe that the greatest tool to dismantle patriarchal power structures is feminism built on allyship with the LGBTQI+ community, migrant people and other disadvantaged groups. We will always strive to increase the diversity of YFE and to make space for those who need it most.

Check our [Feminist Culture statement](#) on how we work as a team to foster an inclusive and feminist leadership at YFE.

YFE has a flat working-group (WG) structure. Each working group is steered by two co-leads. We conduct the majority of our work remotely and have an online team meeting on the 15th of every month. Each working group also hosts online meetings monthly or on a needs-be-basis.

We use online tools, such as Slack, Google Drive, Zoom and Trello, to communicate, collaborate, strategise and develop our work. English is our working language.

Find out more about the [working groups](#) and meet the [team members](#).

About the Role

With a young feminist and intersectional focus, the Policy & Research Working Group will conduct research to underscore YFE's vision for transformative system change, and

develop policy positions that will inform our advocacy, partnership building and communications efforts.

Some of the topics the Policy and Research Working Group will work on in the next few months include:

- [Beijing+25, CSW, Generation Equality Forum & Action Coalitions](#).
- Sexual and reproductive health and rights (SRHR) through YFE's [My Clit Counts campaign](#) on debunking social taboos on women's* sexual pleasure, gynecological health, and reproductive rights.
- Including an intersectional feminist perspective in the [EU recovery plan](#) for COVID-19.

The new Policy & Research coordinators (2 positions) will:

- **Set up the new Working Group with support from senior team members:**
 - Consult the wider YFE team and identify key policy priorities to develop and implement a Policy & Research Strategy;
 - Plan and coordinate research and key policy actions in line with priorities of other WGs, particularly the Campaigns & Advocacy WG;
 - Coordinate new WG logistics (setting up meetings, respond to emails...);
 - Identify capacity needs, new roles for recruitment, as well as coordinate and engage team members for the new WG.
- **Conduct research and develop YFE policy positions:**
 - Carry out primary and secondary research and analysis;
 - Draft policy briefs and other publications;
 - Support the Fundraising WG with project bids and data resources;
 - Help provide data resources for the Editorial WG and Communications WG to disseminate YFE policy positions in different formats.
 - Support the GEF and Action Coalition team by consolidating inputs and information received through consultations with CSOs and other young feminist activists.
- **Keep up with relevant policy developments at European and international level:**
 - Follow EU media outlets and other news streams for information gathering;
 - Identify opportunities for engagement with key stakeholders;
- **Liaise with relevant stakeholders and represent YFE policy positions externally (online and in person when possible).**
 - Contribute with YFE's positions to statements and documents developed in cooperation with other CSOs.

YFE Team Member

On top of conducting the aforementioned tasks, YFE volunteers are also involved in YFE's decision-making processes, strategy-building and group management; and they liaise with relevant stakeholders, participate in team-building activities, and coordinate and support admin tasks such as answering emails, organise meetings, etc.

About You

In addition to being a passionate intersectional feminist, you:

- Are you a self-identifying woman, non-binary or gender non-conforming person aged between 18 and 35 years old.
- Are you based in Europe (at YFE we have a [wide definition of Europe](#)).
- Have some experience (including volunteer experience) in gender equality, women's rights, or with other social movements and civil society mobilisation.
- Have some experience (including through your studies and volunteering) in policy and research with a gender perspective;
- Are able to apply an feminist and intersectional lens throughout your research and writing;
- Are familiar with some of the topical issues relevant to the Research & Policy working group (SRHR, Generation Equality Forum, EU Affairs...);
- Have excellent teamwork skills while being able to work independently.
- Are able to listen, build consensus and work remotely as part of a team.
- Are attentive to detail, responsive, able to meet deadlines and to be trusted with financial and confidential information.
- Have a good command of written and spoken English (minimum B2/upper intermediate level according to the [CEFR standard \(Common European Framework of Reference for Languages\)](#));
- Are able to dedicate up to 15/20 hours per month to YFE work.

What YFE has to offer you

Generally speaking, you can count on YFE to provide you with:

- o An outline of your voluntary work/a role description;
- o Specialised training, if required;
- o Appropriate supervision (including regular meetings with your supervisor to discuss how things are going);
- o Personal development opportunities.

Don't be discouraged from applying if you don't meet every single criteria, we want to hear from you!

Additionally, at YFE, we want to continue working on our **diversity and intersectional approach** in everything we do. That is why self-identified women, non-binary or gender non-conforming people belonging to marginalised groups (whether on the basis of disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sexual orientation, national origin or education) are highly encouraged to apply. We will ensure that we are as inclusive and accessible as possible and will also work with volunteers to understand and accommodate any special needs.

How to apply

Please fill in the respective Google Form on our website and attach your CV at the bottom. Thank you!