



## JOIN OUR TEAM!

### About Young Feminist Europe (YFE)

Young Feminist Europe (YFE) is an open platform led by young feminists (aged 18 – 35) from across Europe and beyond that aims to amplify young feminist voices through campaigns, advocacy and movement building. We want to see a world where young feminists impact and shape a society that is built on intersectional values. By building an inclusive and participatory space that fosters self-organised and co-creational activities beyond traditional power structures, we aim to facilitate transformative, systemic change that achieves gender equality, equity and intersectional justice.

In the lead up to the Generation Equality Forum (GEF) spaces in Mexico and France, and as Action Coalition leader on **“Feminist Movements and Leadership”**, YFE is leading the coordination of the online platform Beijing+25/GEF Young Feminist Hub - Mighty Network, which aims to mobilise and organise with more than 500 young feminists from across the globe, engaging in the GEF process.

### Beijing+25/GEF Young Feminist Hub - Mighty Network Coordinator

For this, we are looking for a young feminist to take on the Coordinator role for the Beijing+25/GEF Young Feminist Hub - Mighty Network. This role will include the following responsibilities:

- **Platform User-management:**
  - Granting and managing access of people to the platform;
  - Developing platform participation guidelines to ensure an inclusive, participatory and engaging space;
  - Providing guidance, based on feminist values and principles, for members’ safe and inclusive participation in the digital space, as well as support to ensure members can make this space their own;
  - Creating/updating platform contact database;
  - Setting up and managing groups around topics and themes;



- Sharing frequent updates and news with platform members;
  - Coordinating and facilitating weekly community calls (setting up zoom links, sending invitations, coordinating with call participants; arrange for interpretation to other languages when needed, etc.)
  - Content review to ensure an inclusive, participatory and safe space for all members.
- **Close coordination with the YFE Advocacy Working Group for operational and logistics support:**
    - The YFE Advocacy Working Group will be leading and facilitating different strategic collective spaces amongst young feminist in the lead up, during and after the Generation Equality Forums in Mexico and France. The Beijing+25/GEF Young Feminist Hub - Mighty Network will be used to convene, share and bring together members for these collective spaces/events. Therefore the YFE Advocacy Working Group will need the support of the Coordinator to:
      - Communicate to members information on these spaces/events as well as sharing any relevant resources;
      - Provide registration and access support to members who are interested in participating in these spaces/events;
      - Provide the logistical, administrative and technical support for these spaces/events;
      - Where possible and needed, ensure simultaneous translation is provided.
      - Provide any follow-up support to members after these spaces/events.
    - In liaison with the YFE Advocacy Working Group, work with Action Coalition and GEF (youth) leaders to strengthen synergies and organize diverse spaces and events within the Beijing+25/GEF Young Feminist Hub - Mighty Network.
- **Close coordination with the YFE Communications Working Group**
    - The YFE Communications Working Group will be providing all the communications support (social media, development and sharing of communications resources, tools and publications, creation of communications campaigns) in line with YFE's work around the GEF. The coordinator will be asked to work closely with the YFE Communications Working Group to support in the launch and circulation of these materials through the platform.
    - As a way to support the guidelines for the platform, we ask that the Coordinator develops from the start a tutorial video to understand how



the Beijing+25/GEF Young Feminist Hub - Mighty Network works and how it can be used.

## About you

In addition to being a passionate feminist, you:

- Are you a self-identifying woman, non-binary or gender non-conforming person aged between 18 and 35 years old.
- Have experience (including volunteer experience) in gender equality, women's rights, intersectional feminist movement building and/or with other social movements and civil society mobilisation.
- Have knowledge and expertise on the Beijing+25/GEF process. Advantage if you have been actively engaged in the process.
- Have experience in coordination of online platforms and networks / online community management, particularly ensuring inclusive, accessible and safe digital spaces.
- Have excellent communication skills.
- Are able to listen, build consensus and work remotely as part of a team.
- Are attentive to detail, responsive, able to meet deadlines
- Have good command of written and spoken English (minimum B2/upper intermediate level according to the CEFR standard (Common European Framework of Reference for Languages); good command of written and spoken French or Spanish is an advantage.
- Are available 40 hours per month.

Since its inception, YFE has been a volunteer-based organization. However with YFE being one of the Action Coalition leaders within the GEF, we believe the work, effort and time of specific tasks being taken on should be remunerated. For this role, the Coordinator is expected to work 40 hours a month and will be provided a remuneration of €500 per month.

Additionally, at YFE, we want to continue working on our diversity and intersectional approach in everything we do. That is why self-identified women, non-binary or gender non-conforming people belonging to marginalised groups (whether on the basis of disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sexual orientation, national origin or education) are highly encouraged to apply. We will ensure that we are as inclusive and accessible as possible and will also work with applicants to understand and accommodate any special needs.



## What you can gain with this role:

- Become part of a vibrant community, working directly and first hand with young feminist activists from around the globe and supporting young intersectional feminist movement building and leadership;
- Learning more about movement building, and creative forms of digital organising;
- Be part of a passionate team that works hard to smash the patriarchy and other systems of oppression;
- Become part of YFE's work on the Action Coalition on Feminist Movements and Leadership.

## How to apply:

- Please complete this [Google Form](#) by Sunday April 4, 2021

